

Faculty Council

Richard Pavao, MD, Chair

M.Richard.Pavao2@umassmeomorial.org

Rajani Sadasivam, PhD, Vice Chair

Rajani.Sadasivam@umassmed.edu

faculty.council@umassmed.edu

FACULTY COUNCIL MEETING MINUTES

September 2, 2021

INVITEES/ATTENDEES

<u>Officers/Rules Committee</u>	<u>Voting Members-</u>		<u>Non-Voting Members-</u>	
Pavao, Richard (Chair)	Agnello, Emily	Michas, Maria	Abbott, Mary	Larkin, Anne
Sadasivam, Rajani (Vice Chair)	Aronowitz, Jesse	Mills, Huan	Ahn, Mary	Linstedt, John
Munro, James	Blehar, David	Moore, Phoebe	Berryman, Jennifer	Luzuriaga, Katherine
Walker, Amy	Bolon, Daniel	Peterson, Kenneth	Chakrabarti, Parth	Maki, Kristen
	Burnett, C/Sub, L	Plasse, Mechelle	Collins, Michael	Mandrekar, Pranoti
	Chu, Sherman	Pryciak, Peter	DeMarco, Deborah	Mattocks, Kristin
	Curtin, Carol	Reboldi, Andrea	Dickson, Eric	McMaster, Erin
	Faustina, Misha	Sharif, Rifat	Duncan, Marlina	Piorun, Mary
	Francis, Michael	Slosar-Cheah, Magdalena	Fain, James	Rosal, Milagros
	Garwood, Elizabeth	Song, Jie	Florence, Roxanne	Vitello, Joan
	Hamar, Benjamin	Trivedi, Meghna	Flotte, Terence	
	Kakouros, Nikolaos	Wessolosky, Mireya	Gottlieb, Amy	
	Kamil, Syed	Wolfe, Scot	Gustafson, Michael	
	Korostelev, Andrei	Wylie, Falgun	Hayes, John	
	Learnard, H		Lane, Mary Ellen	
	Long-Bellil, Linda		Lanzillotti, Patricia	

Dr. Pavao called the meeting to order.

BRIEF DISCUSSION AND VOTE: MINUTES

Having determined a quorum was met, the meeting minutes from June were approved.

Dr. Flotte and Dr. Pavao acknowledged the sudden passing of Dr. Robert Finberg, Chair Emeritus and Distinguished Professor of Medicine at UMass Chan Medical School. A remembrance event on-campus will be scheduled. More information to follow.

STANDING REPORTS

Dean & Provost Update

Dr. Flotte announced that the new VA Ambulatory Center should be opening sometime during the month of November sometime during week of Veterans Day. The construction of the new research building is ahead of schedule and should be complete by December 2022.

Search Updates:

- Director of Human Genetics- One candidate for the founding Director of the new program in Human Genetics and the GI Division chief.
- Chair of Biochemistry- Should be completed by mid-to-late September
- Chair of Neurology- Still in the early stages of the search for the Chair of Neurology.

Dr. Flotte reminded everyone of the deadline for uploading proof of COVID-19 vaccination or medical or religious exemption for Medical School employees and students. It is September 7, 2021. Non-clinical building access will be rescinded for non-compliance.

Anyone who is on-campus one day or more per week must participate in surveillance testing for COVID-19.

Vice Provost for Faculty Affairs Update

Dr. Ahn gave a presentation on the future of Faculty Affairs which included:

- Providing an update on the roll-out of new faculty development initiatives.
- OFA is offering two professional development programs for faculty - Junior Faculty Development Program and the AALANA faculty network which is co-sponsored by the Diversity and Inclusion office and Office of Health Equity.
- OFA also offers two faculty leadership development and New Chair orientation and Vice Chair Orientation.

Faculty Council

Richard Pavao, MD, Chair

M.Richard.Pavao2@umassmemorial.org

Rajani Sadasivam, PhD, Vice Chair

Rajani.Sadasivam@umassmed.edu

faculty.council@umassmed.edu

- There will also be a refresh on the New Faculty Orientation event, DPAC Chair and Committee Training, Tenure Track Mentoring Program, Peers for Promotion, Empower (women's faculty seminars), Joy McCann Professorship (Mid-Career faculty development), and Conflict Management for Faculty seminars called Crucial Accountability.
- Some new ideas for professional development initiatives: Faculty co-led bystander training co-sponsored by Diversity and Inclusion Office, Faculty Vitality Program, Clinical Investigator coaching program, Junior Faculty Development Program – Basic Science Faculty Track.
- On the Faculty Leadership side, OFA is also interested in establishing some new groups: Allyship Training co-sponsored with the Diversity and Inclusion Office, New Chair/Vice Chair Leadership Coaching Consultation and Assessment, New Vice Chair/ Peer Coaching Group, and Mid-Career Faculty Peer Coaching Group.
- The Office of Faculty Affairs' program implementation plan involves forming both a Faculty Development team and an Advisory group. Members of these new groups and Office of Faculty Affairs staff will work together to conduct needs assessment among faculty, creating programs by developing partnerships with several on-campus stakeholders, creating a catalog of faculty resources, and evaluating programs and services (both internal and external).

AGENDA ITEMS

Faculty Council Non-Voting Membership: Joseph Magrino & Heather Learnard

Dr. Pavao presented the annual slate of non-voting members of the Faculty Council. Motion to approve; motion approved.

Program in Systems Biology as a Department: Dr. Walhout

Dr. Walhout gave a presentation on establishing Systems Biology as a department. Motion to endorse; motion approved

IT Update: Greg Wolf

Greg Wolf gave a presentation on 2-factor authentication.