## **IT-Product Owner Career Ladder Matrix**

|                               | Product Owner Family  |  |  |
|-------------------------------|---|--|--|
| Job Title                     | Product Owner Associate   | Product Owner II   | Sr Product Owner   |
| Job Code                      | MC0046  | MC0033   | MC0034   |
| Pay Grade                     | 74  | 75   | 76   |
| Position Summary              | This role is responsible for supporting information technology products and delivery. This role is responsible for working with Engineering to visualize and deliver the product. The overall responsibility of this position is to ensure that products address customer requirements, and to work with both clients and scrum team to set appropriate expectations regarding delivery timeline and costs. | This role is responsible for supporting information technology projects at the Umass Medical School. This role is responsible to work with specific scrum teams with Engineering to visualize and deliver client products. This role will represent the voice of the customer and the vision of the product throughout the product's development.  | This role is responsible for supporting information technology products and delivery at the Umass Medical School. This role is responsible to work with engineering to visualize and deliver the product. This role will represent the voice of the customer and the vision of the product throughout the  |
| Essential Functions<br>/Scope | *Assist in developing the product vision and delivering information systems solutions in attainment of the Medical School's strategic and tactical business plans.  *Compose user stories including necessary tasks and acceptance criteria  *Develop, adapt, and facilitate scrum framework including backlog through all sprints of product release phases  | *Participate in the delivery of information systems solutions in attainment of the Medical School's strategic and tactical business plans  *Work with key stakeholders throughout the organization to ensure their vision is appropriately communicated  *Plan, coordinate, and document product related development activities of large scale and highly visible projects that will vary in scope and affected business units | *Visualize and deliver information systems solutions in attainment of the Medical School's strategic and tactical business plans.  *Develop, adapt, and facilitate scrum framework including backlog through all sprints of product release phases  *Lead and communicate the release plan for the product  *Educate scrum teams, other product owners, clients and support staffs on scrum best practices |
|                               | *Assist in leading and communicating<br>the release plan for the product<br>*Write requirements including   | *Develop and maintain an effective<br>relationship with the product's steering<br>committee, sponsor, customer,<br>functional managers, and project<br>teams as appropriate  | *Work directly with best practice<br>leader to create and manage scrum<br>framework for entire scrum staff<br>*Motivate the scrum team with clear,   |
| Required Qualifications       | Bachelor's degree in Computer<br>Science, information management<br>technology, a related degree, or<br>equivalent experience   | Bachelor's degree in Computer science or information management technology or equivalent experience  | Bachelor's degree in computer science or information management technology, or equivalent experience   |
|                               | 4 years of experience in Project<br>Administration preferably in<br>Information Technologies  | 5 years of experience in Information<br>technologies, with at least 3 years of<br>experience working as primary product<br>owner for agile/scrum teams   | 6 years of information technology<br>experience. 4 years of experience<br>working as primary product owner for<br>agile/scrum teams  |
| FLSA Status                   | Exempt  | Exempt   | Exempt   |
|                               |   | ·  |  |
| Promotional Process           | Requisition   | Requisition or In-family Promotion   | Requisition or In-family Promotion   |