

Business IT-Systems Analyst Career Ladder Matrix

	Business Systems Analyst Family		
Job Title	Business Sys Analyst II	Business Sys Analyst	Business Sys Analyst, Sr
Job Code	MC2044	MC2043	MC2042
Pay Grade	73	74	75
Position Summary	This position is responsible to manage the analysis, design and implementation of various business and clinical applications. This role will be responsible to interpret the business and clinical requirements of various programs	This position is responsible for assisting the Product Owner in supporting the delivery of information technology products at UMMS. This role will be responsible for interpreting the business and clinical requirements of various programs and to translate these requirements into functional requirements	This position is responsible for managing the analysis, design and implementation of various business and clinical applications. This role will be responsible to interpret the business and clinical requirements of various programs
Essential Functions /Scope	<ul style="list-style-type: none"> *Participate extensively in the needs assessment and system requirement process of all business and clinical applications development *Supports the on-going project management system to ensure that quality control and time management goals are met *Supports operational efforts of application specialists in the analysis, conversion and reconciliation of existing and proposed systems 	<ul style="list-style-type: none"> *Accountable for developing subject matter expertise for the products and customers that their development team serves *Compose user stories *Develop, adapt, and facilitate scrum framework including backlog through all sprints of product release phases and capable of serving as an acting scrum master 	<ul style="list-style-type: none"> *Responsible for the maintenance of new or existing information systems. *Develop business plans to evaluate cost/benefit and feasibility studies *Participate extensively in the needs assessment and system requirement process of all business and clinical applications development and implementation *Evaluate requests for system enhancements, upgrades and interfaces with vendors and provide support
Required Qualifications	<p>Bachelor's degree in Computer Science or Information Systems Management or equivalent</p> <p>1 to 3 years of related experience</p>	<p>Bachelor's degree in computer science, information management technology, or equivalent</p> <p>3 to 5 years demonstrated experience of influencing the decision-making process within an incremental software delivery model</p>	<p>Bachelor's degree in computer science, information management technology, or equivalent</p> <p>7 years of related experience, including some project management experience</p>
FLSA Status	Exempt	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion	Requisition or In-family Promotion