

# MASSACHUSETTS GROUP 1 RETIREMENT PERCENTAGE CHART

For Members-In-Service Hired ON OR AFTER APRIL 2, 2012

		AGE AT RETIREMENT							
YEARS IN SERVICE		60	61	62	63	64	65	66	67+
	10	14.5	16.0	17.5	19.0	20.5	22.0	23.5	25.0
11	16.0	17.6	19.3	20.9	22.6	24.2	25.9	27.5	
12	17.4	19.2	21.0	22.8	24.6	26.4	28.2	30.0	
13	18.9	20.8	22.8	24.7	26.7	28.6	30.6	32.5	
14	20.3	22.4	24.5	26.6	28.7	30.8	32.9	35.0	
15	21.8	24.0	26.3	28.5	30.8	33.0	35.3	37.5	
16	23.2	25.6	28.0	30.4	32.8	35.2	37.6	40.0	
17	24.7	27.2	29.8	32.3	34.9	37.4	40.0	42.5	
18	26.1	28.8	31.5	34.2	36.9	39.6	42.3	45.0	
19	27.6	30.4	33.3	36.1	39.0	41.8	44.7	47.5	
20	29.0	32.0	35.0	38.0	41.0	44.0	47.0	50.0	
21	30.5	33.6	36.8	39.9	43.1	46.2	49.4	52.5	
22	31.9	35.2	38.5	41.8	45.1	48.4	51.7	55.0	
23	33.4	36.8	40.3	43.7	47.2	50.6	54.1	57.5	
24	34.8	38.4	42.0	45.6	49.2	52.8	56.4	60.0	
25	36.3	40.0	43.8	47.5	51.3	55.0	58.8	62.5	
26	37.7	41.6	45.5	49.4	53.3	57.2	61.1	65.0	
27	39.2	43.2	47.3	51.3	55.4	59.4	63.5	67.5	
28	40.6	44.8	49.0	53.2	57.4	61.6	65.8	70.0	
29	42.1	46.4	50.8	55.1	59.5	63.8	68.2	72.5	
30	48.8	52.5	56.3	60.0	63.8	67.5	71.3	75.0	
31	50.4	54.3	58.1	62.0	65.9	69.8	73.6	77.5	
32	52.0	56.0	60.0	64.0	68.0	72.0	76.0	80.0	
33	53.6	57.8	61.9	66.0	70.1	74.3	78.4	80.0	
34	55.3	59.5	63.8	68.0	72.3	76.5	80.0	80.0	
35	56.9	61.3	65.6	70.0	74.4	78.8	80.0	80.0	
36	58.5	63.0	67.5	72.0	76.5	80.0	80.0	80.0	
37	60.1	64.8	69.4	74.0	78.6	80.0	80.0	80.0	
38	61.8	66.5	71.3	76.0	80.0	80.0	80.0	80.0	
39	63.4	68.3	73.1	78.0	80.0	80.0	80.0	80.0	
40	65.0	70.0	75.0	80.0	80.0	80.0	80.0	80.0	

*Due to Pension Reform the Minimum Retirement Age For State Employees in Group 1 is **Age 60***

Multiply the indicated percentage by the average of your highest consecutive five-year annual rate of regular compensation

**For members of Group 2:** add 5 years to your age when finding your pension percentage

**For members of Group 4:** add 10 years to your age when finding your pension percentage

**FOR ESTIMATING PURPOSES ONLY.**

